

ADDITIONAL RESOURCES

Support Resources

MTSU June Anderson Center for Women and Nontraditional Students
Student Union Building 330
615-898-5812

Mobile Crisis Services—24-Hour Crisis Line
855-CRISIS-1 or 855-274-7471

Sexual Assault Center, Nashville
1-800-879-1999

Tennessee Domestic Violence Hotline
1-800-356-6767

Tennessee Coalition to End Domestic and Sexual Violence
tncoalition.org

Rape, Abuse and Incest National Network (RAINN)
1-800-656-HOPE (4673), to be routed to a rape crisis center near you

National Center for Victims of Crime Victim Service Helpline
1-800-FYICALL (800-394-2255)

Saint Thomas Rutherford Hospital
615-396-4100

Law Enforcement Resources

Murfreesboro Police Department
615-893-1311

Rutherford County Sheriff's Department
615-898-7770

RESOURCES ON CAMPUS

Reporting Confidentially

MTSU Counseling Services
Keathley University Center 326-S
615-898-2670

MTSU Student Health Services
1848 Blue Raider Drive
615-898-2988

Domestic Violence and Sexual Assault Program
1423 Kensington Square Court
Murfreesboro, TN 37130

MTSU Victims Assistance Coordinator
Miller Education Center
503 E. Bell St.
615-904-2870

24-hour crisis line: 615-494-9262 or 615-896-2012
Domestic violence crisis line: 615-896-2012
Sexual assault crisis line: 615-494-9262

Report a Title IX Violation

Office of Institutional Equity and Compliance
Marian V Wilson, PhD
Title IX Coordinator
Cope Administration Bldg 116
Murfreesboro, TN 37132
615-898-2185

mtsu.edu/sexual-violence/reporting-form.php

Christy Sigler, JD
Deputy Title IX Coordinator/Investigator
Cope Administration Bldg 116
615-898-2185

Office of Student Conduct
Laura Sosh Lightys
Deputy Title IX Coordinator
Keathley University Center 208
615-898-2750

Department of Athletics
Diane Turnham
Deputy Title IX Coordinator
Murphy Center 151
615-898-2938

Report to Law Enforcement

Emergency: 911
MTSU Police Department
1412 E. Main St.
Murfreesboro, TN 37132
Regular Business:
615-898-2424

Emergencies: 911
(calls from non-campus phones or cell phones are routed to Murfreesboro Police Department)
Text: 615-636-3158 or 615-636-3137
Fax: 615-898-5041

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BLUE

0519-7725/Middle Tennessee State University does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs, and activities sponsored by MTSU. The Assistant to the President for Institutional Equity and Compliance has been designated to handle inquiries regarding the non-discrimination policies and can be reached at Cope Administration Building 116, 1301 East Main Street, Murfreesboro, TN 37132; Marian.Wilson@mtsu.edu; or 615-898-2185. The MTSU policy on non-discrimination can be found at mtsu.edu/iec.

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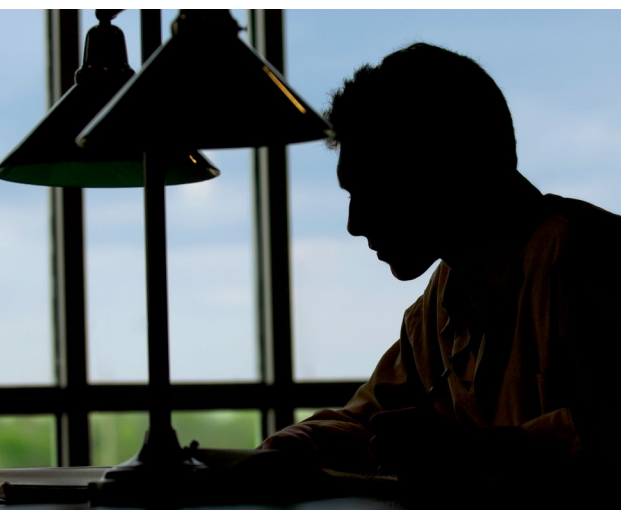
Title IX at MTSU



Title IX of the Education Amendments of 1972

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

Office of Institutional Equity and Compliance, 615-898-2185
mtsu.edu/iec | mtsu.edu/titleix





What Is Title IX?

Title IX is a federal civil rights law that prohibits all forms of sex-based discrimination including sexual harassment, dating violence, domestic violence, sexual assault, and stalking in all education programs and activities of institutions receiving federal funds, which includes Middle Tennessee State University (MTSU). MTSU is committed to maintaining a safe work and learning environment that is free from all forms of sexual discrimination including: sexual harassment, relationship violence (dating/domestic violence), sexual assault, and stalking. Retaliation against any individual who reports or files a complaint or otherwise participates in the investigation or disciplinary process under the policy is prohibited.

MTSU Title IX Policy

Title IX at MTSU is covered under Policy 27: Misconduct, Discrimination, and Harassment Based on Sex Including Pregnancy, Sexual Orientation, and Gender Identity/Expression (mtsu.edu/policies/governance-and-compliance/027.php).

Title IX Coordinator

The Title IX coordinator is the MTSU official responsible for overseeing the University's response to sexual misconduct, discrimination, and harassment reports and complaints and for addressing any patterns or systemic problems identified by such reports and complaints. This official oversees and coordinates the University's programs and training efforts with regard to sexual misconduct, discrimination, and harassment. The Title IX coordinator conducts investigations and has the authority to implement all interim measures deemed appropriate. The Title IX coordinator has delegated investigatory responsibility to deputy Title IX coordinators who are also authorized to implement appropriate interim measures. All requests by complainants for confidentiality should be evaluated by the Title IX coordinator in conjunction with the Office of the University Counsel.

What Is Sexual Harassment?

Sexual harassment (**student-on-student**): unwelcome conduct directed toward a person on the basis of sex that is so severe, pervasive, and objectively offensive that it effectively bars the accuser's access to an educational opportunity or benefit.

Sexual harassment (**in all other instances**): unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature, including sexual assault, where a tangible employment or educational action is conditioned upon submission to or rejection of unwelcome sexual advances, or where conduct is so severe, pervasive, or objectively offensive that the individual is effectively denied equal access to the University's resources and opportunities. Sexual harassment, including sexual assault, can involve persons of the same or opposite sex.

Harassment does not have to include intent to harm, be directed at a specific person or group of people, or involve repeated incidents. Sex-based harassment includes sexual harassment and non-sexual harassment based on stereotypical notions of what is female/feminine versus male/masculine or a failure to conform to those gender stereotypes.

What Is Stalking?

A willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested, and that actually causes the accuser to feel terrorized, frightened, intimidated, threatened, harassed, or molested. Harassment means conduct directed toward the accuser that includes, but is not limited to, repeated or continuing unconsented contact that would cause a reasonable person to suffer emotional distress, and that actually causes the accuser to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose.



What Is Sexual Violence?

Sexual violence is a form of sexual harassment prohibited by Title IX that refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to: use of drugs or alcohol, being sleep, an intellectual or other disability, or being a minor. Sexual violence includes rape, sexual assault, sexual battery, relationship violence (dating/domestic violence), and sexual coercion.

What Is Consent?

Consent is an informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

Who Must Comply with Title IX?

All MTSU community members must comply with Title IX including, without limitation: students, faculty, staff, University administrators, coaches, counselors, and visitors.

Who Is a Responsible Employee?

An MTSU employee who has the authority to redress sexual misconduct, discrimination, and/or harassment; who has the duty to report incidents of sexual misconduct, discrimination, and/or harassment; or, whom a student could reasonably believe has this authority or duty.

Is Retaliation Prohibited?

Yes. Title IX prohibits retaliation for filing a complaint about sex-based discrimination, including sexual harassment/violence, or for participating in or otherwise being associated with an investigation of sex-based discrimination. Anyone who receives a complaint that prohibited retaliation has or is occurring should immediately contact the MTSU Title IX coordinator.